

Worship and Media Team Leader

JOB DESCRIPTION & PERSON SPECIFICATION

ST. GEORGE'S
STAMFORD

Reports To: Associate Rector

Work Hours: 37.5 hours per week

Hours to be split across 5 days, including Sundays and evenings, and helping to resource other local market towns in South Lincolnshire as needed.

Location: St George's Church and related buildings, Stamford.

Contract type: Permanent position with three months probationary period

Remuneration: Up to £21,000-26,000 (plus pension) dependant on experience. Subject to an enhanced DBS and references.

Flexibility: We would welcome applications from people who are wanting to discuss flexible working arrangements including part time, or who can bring other gifts to compliment this role which might reshape the role descriptions below.



Do you believe that the corporate worship gathering of God's people is fundamental to our life together as Christians?

Do you have a heart to see new worship leaders raised up, leading congregations into Spirit filled worship?

Do you put a high value on our worship so that it's sincere and authentic, but also skillfully led?

JOB OVERVIEW

Are you passionate about praising God in song? Do you get excited about leading teams of people who are growing in their gifting in the areas of music, media and technology? Do you long that God's word will dwell in us richly as we sing psalms, hymns and spiritual songs to one another?

We are looking for you: a worship leader who is able to sensitively lead our sung worship at our three Sunday services, to enable the church to be passionate about singing our praises to God Almighty, Father, Son and Holy Spirit.

Worship and Media Team Leader

The main purpose of this role is to lead the corporate sung worship in church, the teams of people who serve the church in musical worship, and the supporting audio visual (AV) teams which enable that worship to happen week on week.

The secondary focus of this role is on the creative media we produce as a church, working with our staff and volunteer teams to expand our presence across media (both social and traditional) and our website and YouTube channel.

As a resource church, our new Worship and Media team leader will also have a generous approach to resourcing other churches, including our growing family of church revitalisations in reaching the lost across South Lincolnshire.

RESPONSIBILITIES AND DUTIES

Worship leading

- To deliver and lead musical worship, inspired by the Holy Spirit in church and in a variety of other settings.
- To create and articulate a compelling vision for how the musical element of our worship gatherings could inspire and edify the people of God as they worship together.
- To build, nurture and equip a team of musicians of all ages, and raise up new worship leaders in our congregation.
- To prayerfully plan our worship services, working with other clergy, preachers, leaders, musicians and operations team and to select and implement a system to aid us in planning our services.
- To oversee song and media selection, sound, lighting and visuals, live streaming and creative arts in worship.
- To take a creative lead in our major seasonal services (Christmas, Easter etc.)
- To provide pastoral care for those in the worship and media team.
- To assist the building of a team of worship leaders at our church plants/revitalisations and other churches in need of resource.
- To advise on acquiring and replacing equipment as needed to facilitate our worship and media.

Media

- To lead and train our AV team, to ensure that our audio, visual and technical needs are met and ensure all of the roles that go into our weekly services are filled with a competent and enthusiastic team.
- To be a creative lead to work with volunteers and the operations team to help better communicate through social media, printed media and our website.
- To produce videos and other media as required.
- To make our resources accessible to others through our YouTube channel, website and other avenues.

PERSON SPECIFICATION

Essential attributes

- A mature Christian from the evangelical tradition who is passionate about Jesus and the work and ministry of the Holy Spirit.
- A worshipful musician and singer who is highly competent and able to teach and inspire others.
- A desire to see the church grow in maturity and number.
- A person comfortable leading worship in a variety of settings and traditions, but is most comfortable within a contemporary worship setting, leading a band.
- A person of godly character and willing to serve.
- A leader who is able to cast a vision, communicate that vision, and lead a diverse group of people to the shared goal while managing conflict well.
- The ability to listen to what God is saying to us as we worship to lead the congregation closer to God.
- A good knowledge of Audio Visual equipment.
- Able to teach, mentor, grow and nurture both young people and adults in worship leading and serving in the AV team.
- An artistic and creative person who can see a vision for good design work, and communicate it well.

Worship and Media Team Leader

Essential attributes continued

- Good written and verbal communication skills.
- Ability to work both as an individual and as part of a team.
- Able to manage personal workload and prioritise multiple demands.
- Computer literate in Windows, Word, e-mail & internet.
- Good administration skills, including planning and organising.
- Adaptive to change.

Desirable knowledge and attributes

- Experience of different software packages to help us plan our services and get music to musicians.
- Familiarity with V-Mix and Easy Worship (the programmes we currently use for production management).
- Graphic design skills for making printed and virtual media look visually appealing. We currently use Canva so experience of this would be desirable.
- Video editing skills: to produce videos to be used in worship, outreach and advertising.
- A knowledge of the database 'Church Suite' (full training given for those unfamiliar).
- Involvement in church planting and setting up new teams.
- Experience of leading worship in a variety of settings, including different ages, and across a variety of socio-economic groupings.
- Experience of nurturing young people in the context of worship leading and AV.

The post holder will carry out any other duties, which are within the scope, spirit and purpose of the job as discussed with the line manager.

How to apply

If you want to apply for this role, please contact our Operations Manager Clare Arthey for an application pack: clare.arthey@stgeorgeschurch.net

If you want an informal conversation about this role to explore the possibility of applying, please contact our Associate Rector, Ben Topham: ben.topham@stgeorgeschurch.net to arrange a phone call or visit.