

How long have you known the applicant? years

Your Profession/Employment:

In what capacity have you known the applicant? (E.g. friend; manager; colleague) ...

Please give some brief information on each of the following points regarding the applicant:

1. Do you have any reason to be concerned about this person being in close contact with or having responsibility for **children/young people/adults** with care and support needs*?

Yes No

If you have answered yes, we will contact you for further details

2. What, in your view makes them suitable for this role/post (Job Description attached)?

3. Is there anything about them that would make them less suitable for some aspects of this role?

4. How would you describe their personality and motivation for working with **children/young people/adults** with care and support needs*?

Please rate the person on the following:

	Poor	Average	Good	Very Good	Excellent
Responsibility					
Reliability					
Self-Control					
Commitment					
Trustworthiness					
Understanding/Empathy					
Awareness of Risk					
Practicality					
Patience					

You may wish to add further relevant criteria

***Delete as appropriate**