

Voluntary Work to be undertaken with age range: Pastoral Team Leader

St George's Church takes the safety of everyone within the church very seriously and expects that everyone will work within the safeguarding policies. In particular, St George's expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately report it to:

The safeguarding team 01780 481800, or safeguarding@stgeorgeschurch.net

Workers with adults must have a commitment to:

- Treat individuals with respect;
- Recognise and respect their abilities and potential for development;
- Promote their rights to make their own decisions and choices, unless it is unsafe;
- Ensure their welfare and safety;
- The promotion of social justice, social responsibility and respect for others; and
- Confidentiality, never passing on personal information, except to the person to whom you are responsible, unless there are safeguarding issues of concern (e.g. allegations of abuse). Safeguarding issues of concern must **always** be reported to the Safeguarding team (Contact details above), who will contact the Police or Social Care services and Diocesan Safeguarding Adviser.

Name of Volunteer:	Your role will be undertaken at:
<p>Thank-you for volunteering – you are a valued member of our team, we undertake to treat you with respect and courtesy at all times and support you and your work, by prayer, by our interest, and by providing resources and training. If requested we will meet with you as appropriate.</p> <p>Responsible to (named contact for support and resolution of any difficulties): , and through them to the Parochial Church Council.</p> <p>If you are unable to carry out your role for example due to illness please telephone: 01780 481800 as soon as possible</p>	
<p>Key responsibilities of the role (tasks to be undertaken)</p>	
<p>This role will involve supervising others. <i>Volunteer member of the pastoral leadership team. Corporate responsibility for:</i></p> <ul style="list-style-type: none"> • Managing pastoral care in a safe manner. • The development of services and support for individuals and families. • Supporting pastoral workers with difficult cases and providing training and additional support as required. • Taking on pastoral care cases as required. • To work in accordance with St George's Church Policies on Safeguarding, health & safety and data privacy, and follow relevant risk assessments. <p><i>As a volunteer working regularly with people who are/may be vulnerable, this post may be eligible for a criminal record check which will be renewed at least every five years.</i></p> <p>DBS Clearance Required: Yes.</p> <p>Type of DBS (Enhanced): Adult Workforce with barring information.</p> <p style="text-align: right;">P.T.O</p>	

This letter is binding in honour only; it is not intended to create a legally binding contract between us and it may be cancelled at any time at the discretion of either party. Neither of us intend any employment relationship to be created either now or at any time in the future.

We hope you will enjoy your work.

Signed By Ministry Leader: <i>(On behalf of the Parish Church Council)</i>	Date:
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To be completed by the volunteer:	
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I understand the nature of the work I am to do in my role as:	Pastoral Team Leader
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- I will always endeavour to treat children, young people and adults with respect and Christian compassion.
- I have read the church’s Policies on Safeguarding children and adults and will adhere to these, and understand that it is my duty to report any allegations or concerns I may have about children and adults. (Policies/guidance are on the Lincoln Diocese website and MyChurchSuite)
- I know what action to take if abuse is suspected or disclosed.
- I will keep all personal confidential and follow Data Protection regulations.
- I will accept training offered- and understand that safeguarding training is a mandatory part of this volunteer role.
- I agree to notify the person to whom I am responsible to of any changes in my circumstances.

We at St George’s Church accept the ‘Evangelical Alliance Basis of Faith’ which states:

Evangelical Christians accept the revelation of the triune God given in the Scriptures of the Old and New Testaments and confess the historic faith of the Gospel therein set forth. They here assert doctrines which they regard as crucial to the understanding of the faith, and which should issue in mutual love, practical Christian service and evangelical concern.

We believe in:

- The one true God who lives eternally in three persons—the Father, the Son and the Holy Spirit.
- The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world.
- The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God—fully trustworthy for faith and conduct.
- The dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement.
- The incarnation of God’s eternal Son, the Lord Jesus Christ—born of the Virgin Mary; truly divine and truly human, yet without sin.
- The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God.
- The bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, and his reign and mediation as the only Saviour of the world.
- The justification of sinners solely by the grace of God through faith in Christ.
- The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness.
- The Church, the body of Christ both local and universal, the priesthood of all believers—given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, promoting justice and love.
- The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and new earth.

I agree with the Evangelical Alliance Basis of Faith	
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Signed:	Date:
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