

**Minutes of St George's Church PCC Meeting held on
Monday, 2 December 2019
at 7.45pm at St George's Church**

Present: Revd Canon Martyn Taylor (MT) (Chair), Keith Roberts (Treasurer), Anne Batty, Sarah Nottidge (acting Secretary), Liz Fell (Church Warden), John Brian, Sandra Freeman, Stefan Rakowski, Mary Lem, Kevin Whittle, Sharon Stokes, Ian Mace, Clare Arthey.

MT spoke on Isaiah 25 from the Lectionary followed by prayer. He then introduced: Dave Grimshaw who has recently moved to the area with his wife and is wondering where God is calling him to settle; along with Liz Power, the new Children's and Family Minister and Mark Beckett, the Discipleship Year student.

1. Apologies

Merv Franklin, Jaish Mahan, Carl Fender, Carole Woodcock, Ella Harris, Catherine Kaye, John Brown, Philip Dale, Lucy Tervet

2. Minutes of the meeting of 4 November 2019

Minutes accepted as a true record.

3. Matters Arising

- Project Morocco – A total of £2000 will be gifted
- UK mission support – The National Advisor role has not yet been filled so we will not be gifting at present.

4. Safeguarding update

There are several new issues being dealt with at present in line with the policy.

5. Vision 2020 update

The most recent Vision and Values (V&V) papers were discussed. Some thought the improvements were good/acceptable and some thought they were still too wordy. Keith shared a simple alternative, which several people liked. MT stressed that these values were for sharing with committed Christians rather than the newcomer.

Further discussion will take place at the Joshua Group meeting at end January/early February.

In conclusion, MT asked members of the PCC who would like to share their thoughts and comments on V&V to email him.

6. HR update

Job descriptions for almost all roles are complete and will be finalised in Q1 2020. It was clarified that job descriptions are not limiting but intended to make sure there are clear lines between roles.

MT suggested, following a Worship Leaders meeting, that there should perhaps be a paid Worship Leader on the staff team. This will be discussed further at the February meeting – please come prepared with your thoughts.

MT told the meeting that a prospective youth worker visited St George's last Sunday and he may be available for interview soon.

7. Children and Youth update

Several issues were shared by MT and Sharon. For the moment, Sunday Knights will stop but it was agreed that the valuable work of The Zone, Impact, and Pathfinders would continue. MT to discuss further with all leaders.

8. Fresh Hope

As Catherine was unable to attend this evening, her report will be heard at the February meeting.

9. Finance and budget 2020

Keith explained that the stone repairs and scaffolding will probably cause a deficit on the accounts for the year end which can be covered by the Fabric Fund. CAP is now self-funding. A Gift Day will be necessary next year to cover stone repairs to the tower. Fresh Hope had a good month, but funding is not established and we need to improve this. Fresh Hope Sunday is planned for the end of February.

The budget showed that we should break even in 2020. Keith has also been made aware of a Listed Places of Worship VAT relief scheme and has put in an application which could raise £3600.

Keith proposed that we should accept the budget and it was seconded by Ian.

10. Building update

There will be an additional cost of approx. £650 to cover extra work identified by the contractors that the architect confirmed was reasonable. All work should be finished by Christmas and the scaffolding removed.

The churchyard wall alongside the pathway wall is the responsibility of SKDC and Kevin is pressing them for repairs.

11. GIG Big Quiz report

£400 was raised for Tearfund.

12. After service coffee options

Lucy, who was unable to attend, would like to form a subgroup to discuss coffee provision. Mary and Sarah volunteered for the PCC.

13. AOB

For Ben's induction on 13 January 2020 it would be helpful if members could sign up on Church Suite.

It was agreed that Richard Knowles, Clare Arthey, Liz Power and Becky Goff will join the list of chalice helpers.

Fresh Hope Sunday is 16 February 2020.

14. Date of next meeting

Monday, 3 February at St George's Place, 1 Cheyne Lane

The meeting closed at 9.21pm